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CJI acknowledges, with gratitude, that our work takes place in a community situated on the traditional, ancestral and unceded territories of the Coast Salish Peoples including: Matsqui, Kwantlen, Katzie, and Semiahmoo First Nations.
WHO ARE WE?

Community Justice Initiatives Association (CJI) is a community-based non-profit society located in Langley, British Columbia, Canada. Considered the 'go-to' place for anyone wishing to learn or understand restorative justice practices from a real-world perspective.

With over 35 years of experience providing conflict resolution programs in such settings as the criminal justice system, organizations, schools, businesses, and for private individuals, we are driven by a unique understanding of conflict in society and have become leaders and pioneers in what we call "restorative justice".

OUR MISSION

To promote peacemaking, reconciliation and the resolution of conflict through the development and application of restorative justice values, principles and processes.

STAFF 2021/2022

Dr. David L. Gustafson – Executive Director,
    VOMP Facilitator & Trainer
Jennifer Siemens – Operations Director
Jessica Zandbergen – Administrative Assistant
Dawn Beebe – VOMP Facilitator
Nathan Larsen – VOMP Facilitator
Zofia Switkowski – Restorative Action Program Coordinator
Marcela Villaça – Restorative Action Program Facilitator

Board of Directors 2021/2022

Russell Nelson – Co-Chair
Kaylie Maughan – Co-Chair
Alison McVeigh – Secretary
Scott Nichols – Treasurer
Vic Derksen Siemens – Director
Fae Chato-Manchuk – Director
Coral Forslund – Director
Fr. Makoto Watanabe – Director
Peter Fraser – Director
Board Co-Chair Report

By: Kaylie Maughan and Russell Nelson

What a year! As we emerged from isolation as a Staff and Board, and grew to accept that the pandemic may be with us for a long time to come, we know we have also embraced hope, resilience, growth and reconnection in our rocky journey to finding our new “normal” together.

Many things have shifted this year, as overwhelming feelings of pandemic fatigue and exhaustion led to many people changing jobs, undertaking early retirement, and seeking support and less stigma for rising mental health needs. For those organizations serving the well-being of community members, many have felt the sea change of such intense needs for support like a rising tide; which also challenges our needs for self-care. For many of us, the quality and culture of our workplace has never been more important—we need places of work that are safe, supportive, inclusive and people-centered. I know CJI has always strived to “walk the walk” in our values together as we do the work, as much as to the people we deliver our services to. I am proud that we never do this passively—living these values means we must continuously check-in and reflect on their meaning and how our actions are in congruence, or out of alignment with them. Staying responsive and intentional, I know that as a Staff and Board we will endeavor to ensure a workplace that grows with and supports each other through life’s obstacles.

While there have been many challenges for CJI to grow from in the last year, there has also been just as many joys and heart-warming outcomes. On behalf of the Board, we want to extend our gratitude and deepest respect to the Staff of Community Justice Initiatives. Each continues to gift CJI with their unmatched skills and passion, their heart and vulnerability, and their trust and vision that this organization can continue expanding in positive ways, internally, as well as in its service to the community, both locally and nationally. We as a Board, hope to serve the organization and Staff in ways that continues to uphold, encourage, and support the absolutely life-changing work being done here at CJI.

As a Board, we were excited to grow by two new members this year. Father Mako Watanabe, a Federal Corrections based chaplain and amazing Restorative Justice Supporter for many long years in this province, added his gracious heart and thoughtful presence to our Board. We are grateful to learn from his wisdom as we move forward into the new year. We were also honoured to have Peter Fraser join the Board this year, as his unique corrections experience, past experience working with a number of Indigenous Nations, and
sharp business management skills have already created a clearer focus for us as a board, as we grapple with how to put Staff and organizational visions into financially backed action. We know their wisdom will continue to help us move more successfully as a Board.

With this new membership and rise in energy, we were able to organize a much needed Board Retreat to:
- focus on our strategic plan;
- look at mapping and creating long term succession planning; and
- ensure we are increasing our own awareness of the issues that CJI grapples with in their work and needs.

We hired David Gouthro, a much lauded retreat leader and facilitator with experience working with RJ organizations, who helped engage both Staff and Board prior to the retreat to collaborate on what is most desired regarding the direction of the organization. When we came together at the retreat, it was the first time many of us had seen each other in years, and the connections were strengthened as we moved through invigorating exercises together; having deep discussions. In the end, we came up with our focus and clear action steps for the next few years in how we can support the organization.

As the Board begins to action these plans, our focus is always on supporting CJI’s programs and Staff to continue their ground breaking quality work, and meet the ever increasing demand for their services. On behalf of the Board, it is our continued pleasure to serve.
EXECUTIVE DIRECTOR REPORT
BY DR. DAVID L. GUSTAFSON

A number of things are vying for position as ‘top of mind’ as I begin the Executive Director’s report for this past fiscal year. Even as I try to sift the topics for the ones most likely to be salient for this report, I am experiencing a jumble of emotions. These run the range from genuine joy and pride in our staff and what we have accomplished even against significant odds this past year; from sorrow, grief and sadness concerning what I’m hearing from friends and colleagues in Ukraine or the bordering nations that are now harbouring the refugees.

For what is now forty years¹, I have been privileged to witness outcomes brought about in even the most heinous circumstances through the power of restorative justice (RJ). In fact, I rarely use just the term “restorative justice” any longer, and am more likely to parse the term, speaking instead of “restorative approaches”, “Restorative Action”, “Restorative/Transformative Justice”, and “Healing Centered Engagement”. I am definitely a believer, having seen RJ approaches accomplish their marvelous healing, reconciling and transformative work in settings from schoolyard ‘dust ups’ to postcombat situations and transitional societies recovering from nothing less than genocide. And yet, and yet: what is to be done in the face of atrocities?

Some of you will know that I have served for a number of years now on a Board that supports the work of the Florence Centre in Zaporizhzhia, a non-profit organization operating on restorative values and principles and very much CJI’s sister organization. In fact, I was scheduled to travel to present at an RJ Conference in Kyiv this coming June, organized by my friend and our colleague Roman Koval, a Ukrainian RJ pioneer. Roman stayed in Kyiv, rather than seek asylum elsewhere. I keep searching my email and Facebook posts in hopes of a word from him indicating that he is still alive. That is how close it gets. The Florence Centre’s Executive Director, Professor Ludmila (Lucy) Romanenkova, has also been negotiating with us regarding training in developing and implementing a schools program there, identical to ours. We were to begin discussions about working with more serious criminal offenses following the June conference in Kyiv.

This morning, I received a report from a colleague who collects the messages from a number of our friends and colleagues in Ukraine and sends them to our cohort daily. Some of these are positively inspiring; others are desperately heart-wrenching. One of these was a report from three men who had courageously taken it upon themselves to dig graves and bury the dead in Bucha, the site near Kyiv of horrendous violence against unarmed citizens. The three had managed to obtain permission from the occupying forces to collect and bury the dead, honouring them and providing for them at least a dignified burial. They hand-dug 20 graves per day. At the end of an interview with them, one, a former tattoo artist said:
Then, last night I read an article in The New Yorker about a courageous young Ukrainian woman, a superb concert violinist whose hand had been smashed by a soldier, ending her career and who, at 26, concerned that there was insufficient care for the wounded and dying, had started a local chapter of the Knights Hospitaller. She had heard about this 1,000 year old order from a chaplain while the two hid out in a bunker hoping to survive the constant shelling. From an initial six volunteers she has built a corps of hospitallers who, true to the mission of the Sovereign Order of St. John of Jerusalem, Knights Hospitaller: Pro Fide, Pro Utilitate Hominum (For Faith and For Service to Humankind) are tirelessly caring for the sick and wounded despite the constant risk to themselves, rendering skilled first aid to each, then transporting them in six commandeered ambulances to what hospitals remain intact. Two of our CJI stalwart supporters attended my investiture on September 11th, into this same Order. The connections run deep.

All of this reminds me of a piece of wisdom that binds it all together, a quote from one of Martin Luther King, Jr.’s sermons in a book called Strength to Love, published in 1963, “All labor that uplifts humanity has dignity and importance and should be undertaken with painstaking excellence.”

For forty years, now, from the time of the first referrals to our Victim Offender Reconciliation Program (VORP) in 1982, these sorts of ideas have shaped and organized our mission and mandate at CJI. The work, through each of our programs - and beyond, in our witness as an agency - of uplifting human dignity and striving to do all that we do with painstaking excellence, is not only what we have aspired to, but is what those we serve have often returned to tell us we have accomplished in their lives.
CJI’s mission: “To promote peacemaking, reconciliation and the resolution of conflict through the development and application of restorative justice values, principles and processes” guides our intentions and helps us steer a course through the myriad demands the agency addresses daily through each of our three divisions: Criminal Justice, Schools and Training. Whether locally in the Langley Schools, in Provincial Courts, the federal prisons or consulting in places as far away as war-stricken Ukraine, we witness the power of restorative values and principles to transform conflict. Our staff are prized within the organization and far beyond it, as skilled mediators, peacebuilders, change agents, facilitators of dialogue that can put an end to enmity between former adversaries. They recognize the wisdom of thinkers like Theodore Zeldin (2000), the Oxford scholar and thinker, who advocates that facilitators of these dialogues take risks and be active and willing to recognize and incorporate useful new ideas, understanding, as they do, that:

Conversation is a meeting of minds with different memories and habits. When minds meet, they do not just exchange facts, they transform them, reshape them.... Conversation doesn’t just reshuffle the cards, it creates new cards” (p. 14).

Staff also understand what Supreme Court Justice Anthony M. Kennedy, opines, that “the political phrase 'tough on crime' should not be a substitute for thoughtful reflection or lead us into moral blindness.” Instead, staff are committed to being tough on the problem and gracious, kind and generous in dealing with the people caught up in it. Without this being an agency mantra, staff are leaders of a cohort that believe it is possible to Get Smart about getting tough on crime and conflict.

It continues to be a joy to serve as Executive Director of CJI, welcoming, as we did last year, the arrival of new staff, Dawn Beebe and Nathan Larsen hired to work alongside me in the VOMP (aka Restorative Opportunities) Program; Marcela Villaça, hired as badly needed ‘sidekick’ to Zofia Switkowski for the schools program; and Kaylie Maughan, poached from her CJI Board Co-Chair role to rejoin us as a staff member heading up the increasingly busy Training Department, and Jessica Zandbergen, our new Admin Assistant, whose smiling face is the first one now sees on the way into the office. Jessica comes to us with a background as a legal secretary, and that realm of expertise is serving CJI well. In addition to the phenomenal job each does in going beyond the mere fulfilling of their job descriptions, each of these folk also make a profound contribution to the ‘culture’ of CJI, valuing one another as well as their clientele with the sort of agape of which M.L King, Jr. spoke. They not only model but epitomize King’s belief that “All labor that uplifts humanity has dignity and importance and should be undertaken with painstaking excellence".
I am keenly aware, too, that none of what CJI manages to accomplish, none of what we dream of as yet to come would be possible without committed supporters, members of the society, generous donors and an engaged Board of Directors, all of whom share our vision and aspirations. To each of you, I, and we, offer profound thanks for doing your part in making CJI the agency it is and is yet to be. We agape you (see note 3).

1 While CJI was formed as a non-profit organization in 1985, we began our work in 1982 taking Victim Offender Reconciliation Program referrals from Crown and Langley Probation. Forty years: I must have blinked....!

2, 2022

3 King’s writings reflect his deep understanding of the need for agape, one of four words in Greek for love, and the one that describes a completely unconditional love, a love that is concerned with going the extra mile to ensure the well-being of all others.


“Every day, in a 100 small ways, our children ask, ‘Do you hear me? Do you see me? Do I matter?’ Their behavior often reflects our response.” ~ L.R. Knost

Do you hear me? Do you see me? Do I matter? In the work of Restorative Action, we bear witness to these questions in all of their subtle (and not-so-subtle) presentations. Over the last year, our small team has worked tirelessly to embody a resounding and meaningful YES, each time a young person seeks a response to these vital inquiries. This is especially true when these questions appear in the context of conflict and challenging relationships. We seek to stay firmly grounded in the belief that both compassion and accountability can coexist in our responses to harm and hurt in schools.

The Team

In my fourth year as Restorative Action Program Coordinator, I continue to appreciate the opportunities this role provides for meaningful engagement with youth, and the myriad of ways in which it pushes me to continue applying a critical lens to this work, and my place within it. As we near the end of this school year, I am as invested as ever in offering both proactive and responsive Restorative Action services and building a skilled and connected team to enable this work to grow and further embed itself in the diverse network of support services offered throughout the district.

At the beginning of the 2021/22 school year, the Restorative Action Program welcomed Marcela Villaça to the role of Program Facilitator. With a background in restorative justice work in education through North Shore Restorative Justice Society and numerous other justice-related initiatives, Marcela seamlessly transitioned into the role and hit the ground running as a facilitator in both Peace Circles and restorative mediation processes. I am continuously grateful for Marcela’s thoughtful, grounded presence and exceptional skill as a co-facilitator, and more recently, co-trainer.

Marcela and I have been fortunate enough to benefit from Kaylie Maughan’s support, consultation and co-facilitation as we navigate increasingly complex cases. I can confidently speak for both Marcela and myself when I say that we are constantly learning from Kaylie’s wisdom and experience, which she conveys with unwavering humility, openness and encouragement.
CJI’s partnership with SD#35 plays out in our direct work with stakeholders in various roles at elementary, middle and secondary schools, including counsellors, teachers, administrators, Aboriginal support workers and special education assistants. Our team is continuously grateful for their trust, patience, collaboration, and willingness to explore restorative routes in even the “messiest” of situations.

**Peace Circles**
These pro-active circles bring a class of students together each weekly for an average of 8 sessions. CJI facilitators guide the group through a variety of discussions, games and exercises to unpack and build skills related to the key themes of Restorative Action, including: community-building, communication, conflict, anger, perspective-taking, apology and forgiveness.

**Restorative Action Mediations**
Restorative Mediation services are available to students experiencing or involved in specific incidents of conflict or harm. CJI facilitators conduct exploratory meetings with students individually to build relationships, understand various perspectives and needs, and determine suitability for face-to-face (conference) or an alternative restorative process. These processes strive to offer youth an opportunity to be heard, take accountability, ask questions, access support, find closure, and play an active role in addressing the harm or conflict.
The Restorative Action program continues to work with a high number of youth experiencing multiple challenges and presenting many diverse needs. Depression, anxiety, substance use, adverse childhood experiences, unstable home dynamics, lack of support, and disengagement from school are all factors that CJI facilitators encounter regularly in our work with youth.

Training
With the gradual lifting of COVID-19 restrictions on group gatherings, the Restorative Action Program was once again able to offer in-person training to both staff and students across the district. This year, over 75 staff and students received facilitation training from CJI, including the virtual Facilitating Classroom Circles: OWN IT training series, and the in-person 3-day Conversation Peace: Restorative Action Mediation training.
While our program statistics demonstrate an increased awareness of, and trust in, the services we provide, what I believe brings particular significance to this work are the relationships built with youth, and the unique, nuanced stories these young individuals carry.

These stories are shaped by many interwoven factors: culture, needs, expectations, self-concept, lived experience, to name a few. It is our role, in part, to help young folks make meaning of these stories as they process through themes of connection, relationship, boundaries, communication, shame, apology, and forgiveness. This is done with patience, and an unwavering belief in the power of building relationships with young folks that clearly communicate: **you are seen, you are heard, you matter**. After all, it is relationships, not simply a program, that hold the incredible potential for making a positive impact on a young person’s life.
Dawn and Nathan joined CJI as Victim Offender Mediation Program (VOMP) / Restorative Opportunity (RO) facilitators in August of 2021, during the Covid 19 pandemic. Dawn’s many years of working within the criminal justice system paired with Nathan’s expertise in working with individuals having social and cognitive needs, enables them to meet the needs of both offenders and victims in a safe, sensitive and supportive manner while manifesting the principles of restorative justice. Dawn and Nathan have endeavoured to meet the Correctional Service of Canada’s contract requirements of increasing referrals, meeting with those harmed and those who caused harm, and educating Pacific Region CSC employees regarding an important document directed to all of the nation’s staff regarding the imperative of supporting Victim Offender Mediation throughout the Service: Commissioner’s Directive 785-Restorative Opportunities. Throughout the duration of the pandemic however, the facilitators have had to operate with very limited access to the institutions and community parole offices. Most meetings with victims occurred over videoconferencing which had its challenges and was not considered ideal.

When compared to the previous year, statistics indicate our 2021-2022 referrals increased by 5 cases. More male than female offenders were referred. The most common offence was murder, followed by sexual assault. Cases were most often referred by site chaplains.

Victims referred were primarily women registered as victims of crime with CSC Victim Services. Unfortunately, when victims were not registered or we were unable to locate a third party to act as an intervenor, the file was often closed. Victim commitment wavered considerably: those who had positive community support were often more committed while others demonstrated no interest at all.

The number of face-to-face meetings held also declined, likely because of the low rate of initial interviews due to the pandemic.

Nevertheless, there were success stories, as in every year since the program began.
Dawn and Nathan inherited a case where a young female offender (we’ll call her ‘Sarah’) had planned the murder of her friend. Through the assistance of a youth co-accused, the pair enticed the teen victim to a public area where he was murdered. Afterward, they were interviewed by police but released. Four years later they were arrested and sentenced to life in prison.

Dawn and Nathan met the now adult offender who had a pending Day Parole release. The mother of the victim (who had previously participated in a face-to-face meeting with the other offender involved) had submitted an unexpected letter of support for Sarah’s early release. Given how meaningful her previous meeting with the other offender had been, she hoped to have an equally meaningful meeting with Sarah. The team began meeting with Sarah, to learn about her needs, while simultaneously remaining in phone contact with the victim. A face-to-face meeting was planned which would have included the offender’s support persons from the institution, but it was unexpectedly cancelled by CSC. Sarah was granted Day Parole and moved to a halfway house in the community where the team continued to meet with her.

Another face-to-face meeting was planned and, amid a flurry of logistics, the victim travelled to Vancouver in anticipation of the meeting. The team spent the evening with her at her hotel where she spoke at length about the loss of her son. The next day the team brought her and Sarah together in a boardroom at a newly opened community centre. Sarah answered the victim’s questions and provided clarity regarding the circumstances before and after the murder. Through her tears, a now mature and healthy Sarah offered the apology she had longed to make for many years, an apology the victim received as genuine and deeply meaningful. As part of her apology, Sarah committed to making a number of amends that had meaning for the victim. During the debriefing that followed the meeting, both parties offered grateful thanks to the facilitators for bringing them together, making clear that they valued the process and were deeply satisfied with the outcome.
This year, as we slowly emerged from our isolation, and began to understand the toll that COVID 19 has left upon our communities, we also realize that nothing is as it once was. Strongly built feelings of connection have withered, and mental health for many has diminished in isolation and without support. Trainings were largely out of the question, as in-person gatherings were fraught with danger. While some trainings moved online and new skills were honed in this direction, people and organizations mostly had their heads down in survival mode and had little capacity or energy for building new skills or growing beyond their current borders.

As is typical of the ethos at Community Justice Initiatives (CJI), we used this “down” time for inward growth: we honed our virtual skills and online knowledge, then invested time in thinking critically about our training program and in solidifying our vision and goals for its future. In the past, we had looked at training as a potential profit centre that might help sustain the wider organization and its growth while helping visions of restorative practice take seed in emerging communities, businesses and organizations. In the beginning, grants helped to shore up the training division when bookings fell short, but it quickly became hard to sustain without funding from those sources. Most of our clients were non-profit, grass-roots organizations or small businesses with a desire to grow real change, but most had very small budgets to work with. Searching for higher contract revenues often put us in competition with bigger RJ training conglomerates who held a tight monopoly, and the future use for these trainings sometimes went directly against our values. After considerable reflection and some hard decisions, we decided that the training division needed revamping and reworking.

We first focused down our vision and mission for training. Instead of being primarily income driven, we focused on keeping the training division sustainable by contracting the work to our expert employees already in-house and to trusted contract facilitators. Kaylie Maughan, who has been a long-term board member and past employee, stepped up to pick up and oversee the training contracts. This way, CJI stays fiscally stable and grows opportunities for our staff experts to mentor and facilitate, rather than employing full time work when contracts for training are historically uneven. We also refined our decision making about the trainings we will take on, as well as their fee structures, opting to focus instead on supporting clients who have long term restorative visions of change in school districts, government, healthcare, Indigenous Nations, and small businesses. We wanted to reconnect with our roots of leadership and mentorship helping to guide others as they push for change in their communities – much as CJI
did when it paved the way for Restorative Justice in the legal and correctional system 40 years ago. That history reminds us of at least two things: 1) we know how insurmountable the obstacles can seem, and 2) we have beat the odds in past, and are uniquely poised to be leading lights on a new path. In the end, we wanted our trainings to be long-term partnerships that will weave tapestries of connection while continuing to sustain and maintain CJI as a leader in Restorative best practices across the province, Canada and internationally.

Given this new direction, trainings over this past year both in person and online are ones we are deeply proud of. We created new long-term connections through trainings in partnership with provincial school districts and their local Restorative Justice programs, such as Kelowna, Terrace, Penticton and Chilliwack. While teachers and staff deepened their knowledge of restorative discipline in schools they connected to the larger community of restorative organizations, solidifying the possibility of working hand in hand in the future.

Another notable training took both our Founder, Dave Gustafson and Trainer Kaylie Maughan all the way to Montreal Quebec, to an Indigenous Restorative Justice conference focused on decolonizing approaches to legal reform. The conference was organized by the First People’s Justice Centre of Montreal (FPJCM), an Indigenous and Inuit led non-profit that supports Indigenous families and individuals through all aspects of the legal and criminal system. Indigenous and Inuit practitioners and social justice workers from across eastern Canada and as far as Nunavik came to hear expert Indigenous panelists and professors from various legal and restorative backgrounds. After years of conversation between CJI and FPJCM regarding best practices in facilitation leading up to the conference, we were invited to train participants at the conference in a 5-day intensive “Education Stream” that focused on learning an indigenous model of practice from New Zealand’s Maori, called Family Group Conferencing (FGC). The experience was deeply connecting, requiring humility and vulnerability for all involved, as we dreamed of more restorative ways to approach harm in their unique contexts. Our time in Montreal closed with rounds of laughter, tears, song, drumming, and rounds of throat singing from our Inuit crew of facilitators. We look forward to more trainings in future, possibly far up north in the glacial vistas of Nunavik.
Interestingly, New Zealand seems to be a connecting theme to our trainings during this time, as we were approached earlier in the year by a number of Provincial and National health care bodies, both regulatory and care based, to embark on a series of restorative justice trainings of staff, such as Doctors, Nurses, Lawyers, and Patient Safety Advocates. A number of recent landmark discussions and groundbreaking research papers have shed light on the devastation often experienced in the aftermath of healthcare harm; structural level inequalities and racism among the factors that have led to devastating medical outcomes. Unfortunately, the response to these issues as too often involved secrecy, isolation and protracted legal battles. In looking for an alternative outcome that would ensure patients more safety, voice and compassionate understanding in the wake of a healthcare tragedy, healthcare staff looked to New Zealand where leaders have begun to build a Restorative response process into their medical system to address harm in a way that centres the victim and their family’s well-being, while respecting the needs of the medical practitioners responsible for those harms. As understandings of Restorative Justice philosophy advance, so does the desire to ensure best practices in facilitation and methodology. Connections were made to CJl and we conceived of a training to lead their key stakeholders through trailblazing restorative practitioner trainings and discussions that could help them conceive of how restorative practices could be utilized in Canada’s health care context. As we near completion of this training series, we know that it has already contributed to revolutionary shifts in practice as well as praxis. CJl will continue this pioneering work in the healthcare system. We are currently speaking to a number of health care authorities to deliver more restorative training and support as they begin their first few test cases.

We look forward with great anticipation to another year full of new potential and growth, both for CJl and the communities we serve.
YOUTH BLACK BOOK

Every year we make the Youth Black Book available and accessible to more community agencies, service providers, community policing, institutions that serve youth and secondary, as well as, elementary schools via the web. The objective is to make youth aware, in the easily accessible format of the internet, of useful information about services available to them in their communities and to provide a pro-active tool in helping them independently make healthy and responsible choices.

We distribute wallet sized information cards to all schools and community service organizations in the Fraser Valley. Youth are encouraged to access the website for any help, questions or useful information they may need. The website and important numbers are listed on the card and can easily be carried in the wallet. We have designed the card to be a convenient reminder that the Youth Black Book is available online at www.youthblackbook.com.

Each year we distribute over 15,000 of these cards. Our goal is to replenish the supplies annually. This project is not only a beneficial resource guide, but is also essential for the youth in our communities. We are dedicated to ensuring that it continues to provide the assistance that they need.

CJI would like to thank the generous financial supporters of the his project in the 2021/2022: Township of Langley Community Grant, City of Langley Community Grant and City of Surrey Community Grant.
COMMUNITY SUPPORT

The ongoing and faithful support of individuals, organizations, foundations and community groups helped to sustain CJI’s programs over the last year. The Board of Directors and staff would like to acknowledge and extend appreciation to these contributors:

- Coast Capital Foundation
- Correctional Services of Canada
- Edith Lando Foundation
- First West Foundation
- Hamber Foundation
- Jewish Foundation
- Langley Mennonite Fellowship
- Rotary Club of Langley Sunrise
- Langley School District #35
- The Legion Foundation of BC/Yukon
- Private Donors
- Province of British Columbia

Thank you... ❤️
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