



COMMUNITY JUSTICE INITIATIVES ASSOCIATION

Fraser Region, British Columbia

*102B - 6270 205 Street, Langley, BC V2Y 1N7 Phone: 604-534-5515 Fax 604-534-6989; www.cjibc.org
Celebrating Excellence in Restorative Justice since 1985*

Position: Facilitator, Victim Offender Mediation Program

Statement of Qualifications/Requirements

- Minimum of an undergraduate degree in a related field
- Capacity to work 40 hours per week with some time flexibility (always negotiated ahead of time)
- Qualification for an Enhanced Reliability Clearance through CSC
- Current drivers' license and access to a vehicle – Mobility is required (and reimbursed when on CJJ business)
- Capacity to locate in the Fraser Valley
- Capacity and willingness to enter high security institutions and to operate in a manner consistent with a highly regulated environment
- Capacity and willingness to suspend judgment; and to demonstrate compassion whilst remaining ever sensitive to the requirement of accountability
- Capacity and willingness to work with male and female offenders; male and female victims; and child victims, again, without judgment
- Capacity to travel within BC and occasionally to other provinces
- Capacity to engage with victims and offenders
- Capacity to use a computer with common office applications; and to ensure these systems are kept current
- Capacity and willingness to learn and operate on line CSC computer systems
- Capacity and willingness to make presentations about RJ to various criminal justice professionals and to the general public
- Capacity to successfully work with various bureaucracies
- Capacity to self-motivate and initiate action as required
- Capacity to successfully work alone and as part of a team
- Capacity to maintain personal balance whilst experiencing indirectly, the extreme emotional trauma felt by victims of serious crime