



COMMUNITY JUSTICE INITIATIVES ASSOCIATION

Fraser Region, British Columbia

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Celebrating Excellence in Restorative Justice since 1985*

Position: Facilitator, Victim Offender Mediation Program

Job Summary

Fraser Region Community Justice Initiatives (CJI) is seeking a qualified professional facilitator for the agency's Victim Offender Mediation Program (VOMP)/Restorative Opportunities (RO). Since 1990, CJI has pioneered the application of restorative justice principles in serious and violent crime, and operates under contract with the Correctional Service Canada (CSC), Victim Services and Restorative Justice Division. The successful applicant will work individually and within the team to coordinate and facilitate direct and indirect communication between people harmed by crime and the prisoners responsible for those crimes who are under the supervision of CSC.

See the appended Statement of Requirements for more information about the work to be performed.

Qualifications

Education:

- Candidates must have at least an undergraduate degree in a related field
- A Master's level degree in a related field, or with specialization in areas touching on Restorative Justice would be considered an asset

Knowledge:

- Knowledge of restorative justice principles and values
- Knowledge of the Canadian criminal justice system, and the Correctional Service of Canada in particular
- Knowledge of mediation and facilitation techniques relevant when dealing with victims of crime and offenders

Abilities:

- Ability to engage appropriately with victims and offenders
- Ability to engage successfully with various criminal justice system bureaucracy representatives, such as the Correctional Service of Canada Institutions and Parole offices; the National Parole Board; provincial correctional services; provincial courts and prosecution offices; and police in various jurisdictions, including but not limited to the RCMP and municipal police in British Columbia
- Ability to make cold calls to various criminal justice system professionals, and to initiate action in relation to referred cases
- Ability to evaluate referrals against general criteria to assess viability
- Ability to work successfully within a team approach

Personal Suitability

- A clear and strong personal commitment to the principles and values of restorative justice and restorative action to resolve conflict
- A willingness and demonstrated ability to suspend judgment even when working with individuals and behaviors that have been incredibly harmful and/or seriously deviant from societal norms – including both victims and offenders and their related families
- A demonstrated ability to remember and stay true to core principles even when challenged to the core by the work situation of the day; to be able to “keep one’s eye on the ball, whilst at the same time, dealing with and working in the moment”
- A compassionate approach to working with others, and a capacity to manage the obvious gender issues that arise in many offenses
- A demonstrated ability to maintain both intellectual and emotional balance in the midst of, and following powerful emotional interactions