



COMMUNITY JUSTICE INITIATIVES ASSOCIATION

Fraser Region, British Columbia

Restorative School Program Coordinator - Langley Restorative Action Program, CJI

This is a full-time, seasonal position corresponding with the school year (September-June). It offers the unique opportunity to be part of an innovative partnership between Community Justice Initiatives and the Langley School District in providing a multi-level Restorative Justice circle-based School program aimed at changing school culture and rebuilding community while providing a broad base of conflict resolution and communication skills to youth and staff. The program's focus is on implementing principles of Restorative Justice which encourage responses to harm and discipline issues that are needs-based and promote healing and accountability. The program provides training for students, educators and staff in the Restorative concepts and equips them to deal with conflict situations using such tools as circle process, restorative justice mediation and conferencing. Program staff provide support during serious and complex conflict situations and act as ongoing liaisons/consultants with participating schools, community partner programs, and the police.

The Restorative School Program Coordinator will work under the guidance of the Executive Director.

Primary responsibilities include:

Training & Presentations

- Providing Restorative Action circle-based training at Secondary, Middle and Elementary school levels to students, staff and parents.
- Providing training, mentorship and support to program volunteers.
- Making public and private presentations to promote the program.
- Assisting with the development of curriculum, written materials and workshops suitable for stakeholders (students, parents, school staff, trustees, community members).

Program Maintenance

- Mediating and facilitating complex school and community conflicts, supporting all participants with follow-up and resources.
- Mentoring, supporting and developing new mediators, volunteers, and school Staff and youth taking on active roles.
- Writing reports as required, keeping statistics, and amalgamating feedback from program participants to deliver outcome reports.
- Developing and supporting part time staff.
- Supervising and supporting university practicum students assigned to the program.

Program Development

- Assisting and consulting with schools in the Langley School District to implement Restorative Action.
 - Liaising with the Langley School District to sustain/develop the program.
 - Developing and creating connection with community partner programs and police to develop and sustain restorative community initiatives.
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Qualifications and Experience:

- Restorative Justice mediation/facilitation/conferencing experience. Lead roles and experience with complex cases preferred.
- A passion for working with youth in conflict. Experience with youth work, youth mental health, residential youth work, or youth and child care an asset.
- Understanding of, and commitment to, Restorative Justice values and principles. Volunteer work and experience with Restorative programs such as The Alternatives to Violence Project (AVP), circle based experiential programs, or healing circles an asset. Education or understanding in trauma-informed approaches or Trust Based Relational Intervention (TBRI) also an asset.
- Must have access to personal transportation, as travel required to Langley schools. Gas costs will be subsidized.
- Excellent public speaking and communication skills.
- Excellent interpersonal ethics and accountability, and a passion for working collaboratively in a team environment.
- Educational background in Criminology, Restorative Justice, Psychology, Counselling, Sociology, or Education preferred, but not required.
- Ability to pass a criminal record check.

Job Details and Salary

Hours: Full-time: 37.5 hours (5 days)/week, 47 weeks/year (school calendar)

Start Date: February 2019

Salary: \$25/hour to start, \$27/hour after a successful three month probation period,
plus benefits package

~ Deadline for Applications is 4:00 p.m. Friday, January 18, 2019 ~

To apply for this position, please submit your résumé to:

E-mail: careers@cjibc.org

Fax: (604) 534-6989

Mail: Community Justice Initiatives, #102B – 6270 205 Street, Langley BC, V2Y 1N7

Only those chosen for an interview will be contacted.